



October 2023 - May 2024

The Project

We want to shape Civic Education in a way that is diverse and critical of discrimination: in terms of content, formats and human resources, and are therefore building up a qualified network of trainers.

We want to prepare young people for a career entry into Human Rights education and Civic Youth Education / workshop facilitation.

We offer a comprehensive training consisting of 11 modules, with additional online learning and accompanied practice: hospitation, seminar and workshop facilitation, internships.

The training is closely accompanied by individual coachings. We work in an intersectional, discrimination-critical, experience-oriented and participatory way and attach great importance to postcolonial perspectives and approaches.

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»Migrants as Youth Work Professionals: Qualification, Empowerment, Educational Programmes in Rural Areas«

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Your Profile

You would like to:

- > become a member of the network of trainers at the EJBW.
- > conceptualise and facilitate educational programmes for young people.
- > address and reflect on topics such as Human Rights, Diversity, Discrimination, Racism, Colonialism, Democracy, Values, Participation, Migration and Refuge as well as implement these pedagogically.
- > expand your network of contacts, e.g. to educational organisations and to actors in Youth Work and professionalize yourself in Citizenship Education.

The Qualification Programme

The seminars will take place on Saturdays from 10am to 6pm and on Sundays from 10am to 4pm.

The qualification programme is conducted in German and English. Communication skills in one of these languages are thus required.

In the seminars, we will:

- > work on specific topics of Human Rights Education / Civic Education.
- > conduct pedagogical method trainings on these topics.
- > get to meet and network with other organizations in the professional field of civic education and youth work.

The Qualification Programme

13. October 2023, 03:30 - 07:00 pm

Kick-Off Meeting

Introduction to the Qualification Programme

14. - 15. October 2023

Module 1: Human Rights

Introduction to Human Rights Education: history and goals

28. - 29. October 2023

Module 2: Understanding & Designing Learning Processes

Approaches to non-formal education, theories of learning, pedagogical ethics and professional stance

11. - 12. November 2023

Module 3: Identity, Diversity & Power Structures

Addressing the concepts of identity, culture and diversity; gender diversity

25. - 26. November 2023

Module 4: Discrimination-critical Educational Work

Forms and factors of discrimination, intersectionality, educational approaches in anti-discrimination and racism

09. - 10. December 2023

Module 5: Develop your own Workshops!

Target group-oriented design of workshops and facilitation techniques

13. - 14. January 2024

Module 6: Migration

Concepts and methods in the context of migration and refuge, biography work

03. - 04. February 2024

Module 7: Working in Civic Education

Communication in seminars, seminar room design, working with places of learning & project management

17. - 18. February 2024

Module 8: Postcolonialities

Postcolonial perspectives, racism & colonialism

09. - 10. March 2024

Module 9: Democracy

Global perspectives on democracy, democratic educational approaches; democracy games for young people

06. - 07. April 2024

Module 10: Empowerment & Allyship

Possibilities and limits of empowerment and allyship: self-awareness, reflection and implementation possibilities in Civic Education

11. - 12. May 2024

Module 11: Build your Network!

Professional development and creating professional profiles; organisations and practitioners from Human Rights Education/ Civic Education and youth work introduce themselves.

There are also opportunities for first practical experience.

Participation

To participate in the qualification programme, please apply via the [online form](#).

Further information:

www.ejbweimar.de/en/mfj/qualifizierungsprogramm/informationen/

Application deadline: 31.08.2023

Participation fee: 100,00 EUR

Travel costs to the seminar location can be covered to an amount of 50 EUR per Module. Meals and, if necessary, accommodation will be provided.

We particularly encourage refugees, migrant and post-migrant persons, BIPOC (Black and Indigenous People/People of Colour), queer persons, members of minorities, persons with disabilities and generally all persons with experiences of discrimination to apply.

We want to make access to the programme barrier-free. Please contact us in advance of the start of the programme to clarify individual needs and support options.

Requirements

All participants receive an individual and detailed certificate at the end of the programme. This requires:

- > Participation in at least 8 of the 11 Modules
- > active involvement in the accompanying online learning tools
- > participation in the individual learning support
- > at least one hospitation in a seminar for young people
- > Practical project: conceptual design and implementation of at least one workshop

In addition, participants have the opportunity to gain an insight into the work of the EJBW and into project management and to receive freelance work offers through internships and other collaborations.

Childcare is provided during the training seminars.

The events take place within the framework of the project "Migrants as Youth Work Professionals: Qualification, Empowerment, Educational Programmes in Rural Areas".

Gefördert vom



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